

COVID19 Reentry Plan

Phased Approach

I **Safety** - II **Familiar** – III **Convenient**

Communication Overview

- Philosophy
 - Managing Risks (health, legal & reputational)
- Phase I Basis
- Phase I Plan (detail)
- How do I know if I am ready for phase I?

Response Philosophy

- Risk Management (Lk 14 counting the cost, a matter of stewardship)
 - Health (yours, ours, others)
 - Legal (negligence, duty of care)
 - Reputation (future opportunities in our community; all things unto all men; loving our neighbor)

Phase I Basis

- Biblical mandates, faith
- CDC, ND & Cass Co Public Health Insight/Data
- Church health professionals
- Christian Law Association

- Phased reentry plan independent of date(s)/calendar
 - Phased responses based on COVID events/conditions locally at any given time
 - Plans enable us to slide between phases (set of protocols) depending on local COVID data/events

Phase I Plan ~ **Safety**

9:00am for over 60 and healthy

Face masks recommended

*If you are over 60 with known compromised health,
please stay home for now*

Phase I Plan ~ **Safety**

- The part of our phase 1 plan that includes the healthy (self assessed) older/vulnerable population goes against all public health and legal advice. This is the riskiest part of all - to them and to the church (reputationally and legally).
- However, as we weighed the risks, we also took into account our expansive facilities and saw a way to keep this group in our church safe by helping them stay somewhat isolated, for now. To the extent we abide by this, we believe it will *begin* to meet the needs of our senior saints AND limit the risks.
- NOTE: Others in the vulnerable population, those with known compromised health regardless of age, please stay home and stay healthy; wait until conditions change in the FM area
- We need to deliberately move from our *Safety* phase to the more *Familiar* phase and eventually the *Convenient* phase - as we methodically prove we can keep people safe through each phase.
- Please understand... this would not be possible without the facilities God has provided. If you are over 60 and consider yourself healthy, please help us keep risks down (yours and the church's) by limiting your reentry to this time slot in phase I of our plan.

Phase I Plan ~ **Safety**

- 09:00 for over 60 and healthy - only

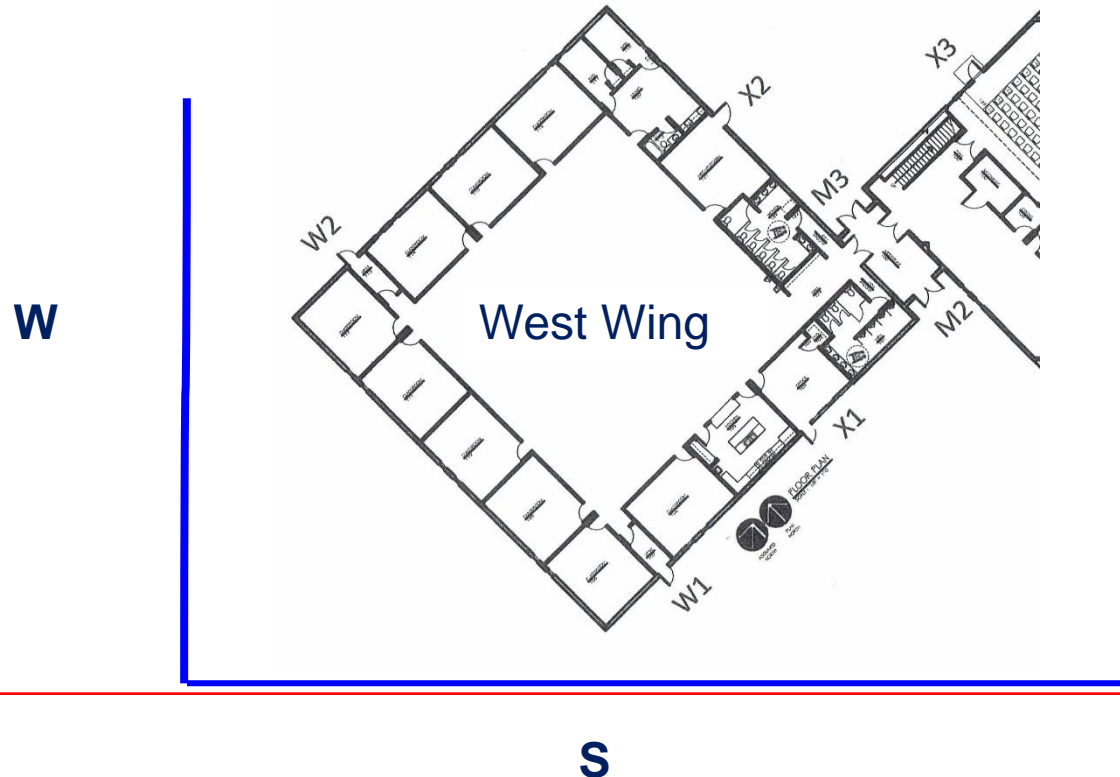
*If "yes" to any of these, please
wait to return to church*

- Self-screening Opportunity, by Security
- Tested positive for COVID19 in the last 14 days?
- Been in contact w/someone who has tested positive w/in the last 14 days?
- Have a fever? Please check before you come
- Are you symptomatic?
 - Fever • Cough • Shortness of breath • Chills • Repeated shaking • Muscle pain • Headache • Sore throat or • New loss of taste or smell or other neurological issue



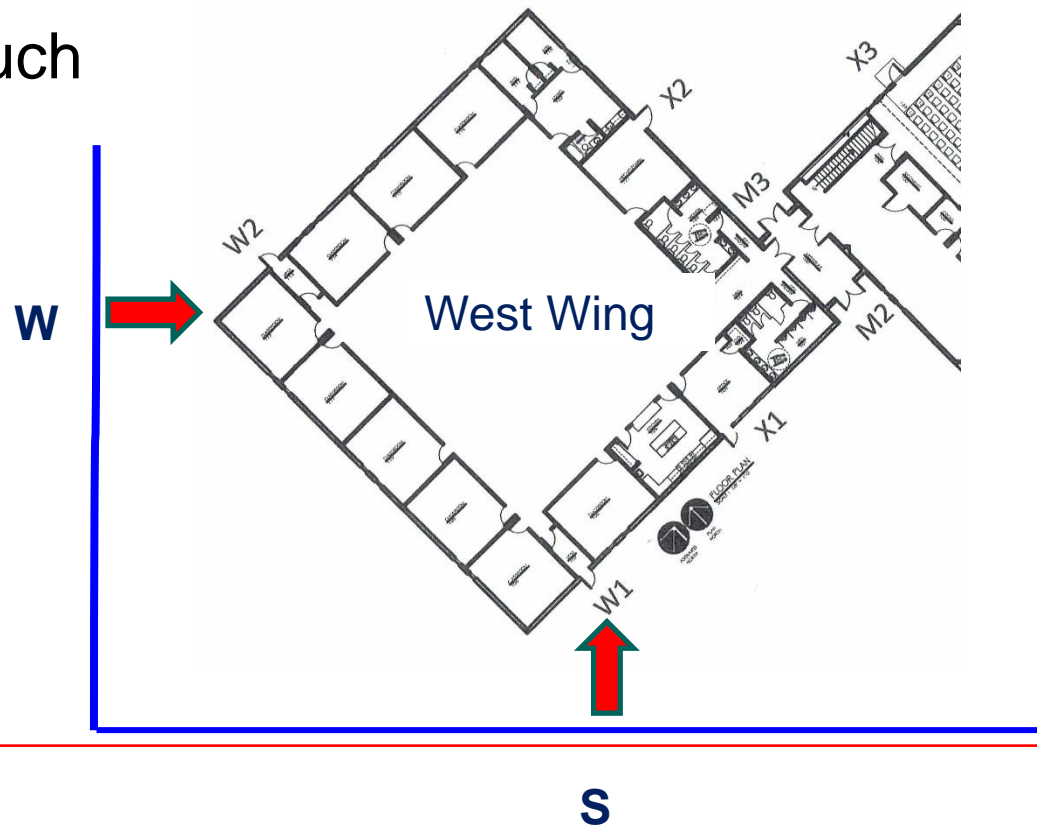
Phase I Plan ~ **Safety**

- 09:00 for over 60 and healthy - only
 - Reserved parking, assisted by Security
 - In front of and beside the West Wing



Phase I Plan ~ **Safety**

- 09:00 for over 60 and healthy - only
 - Exclusive use of one of two WW doors, staffed by Greeters (2)
 - Nothing to touch

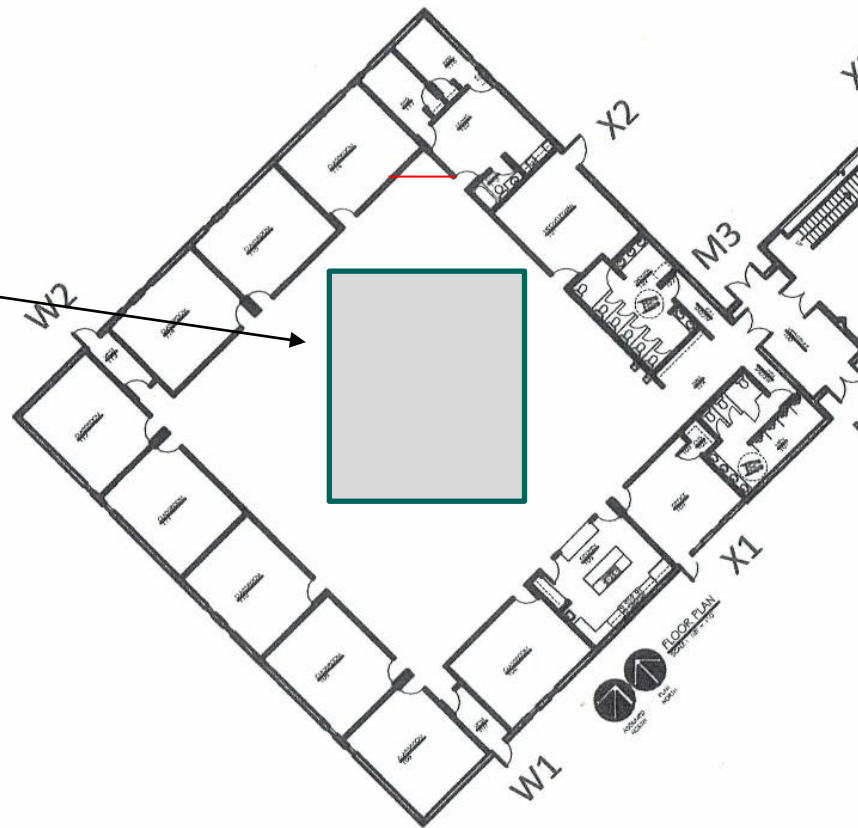


Phase I Plan ~ **Safety**

- 09:00 for over 60 and healthy - only
 - West Wing, assisted by an Usher (1) to accomplish
 - Social distancing
 - Hand hygiene
 - Hand sanitizer will be available

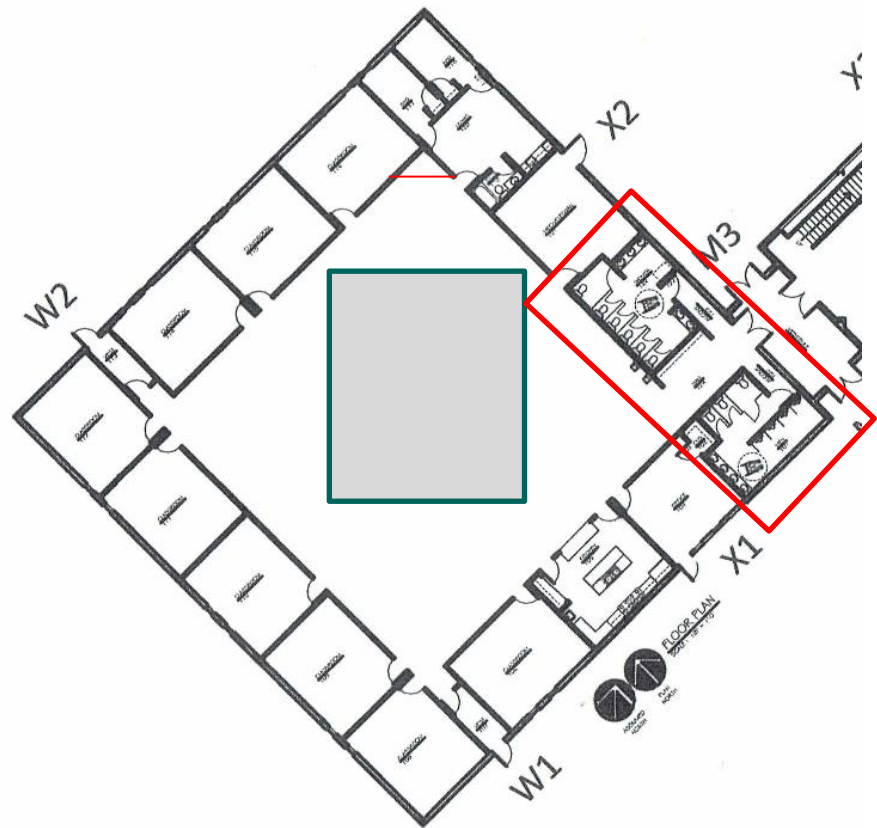
Phase I Plan ~ **Safety**

- 09:00 for over 60 and healthy - only
 - Seats will be spaced to accomplish social distancing
 - An Usher will be available to help ensure social distancing



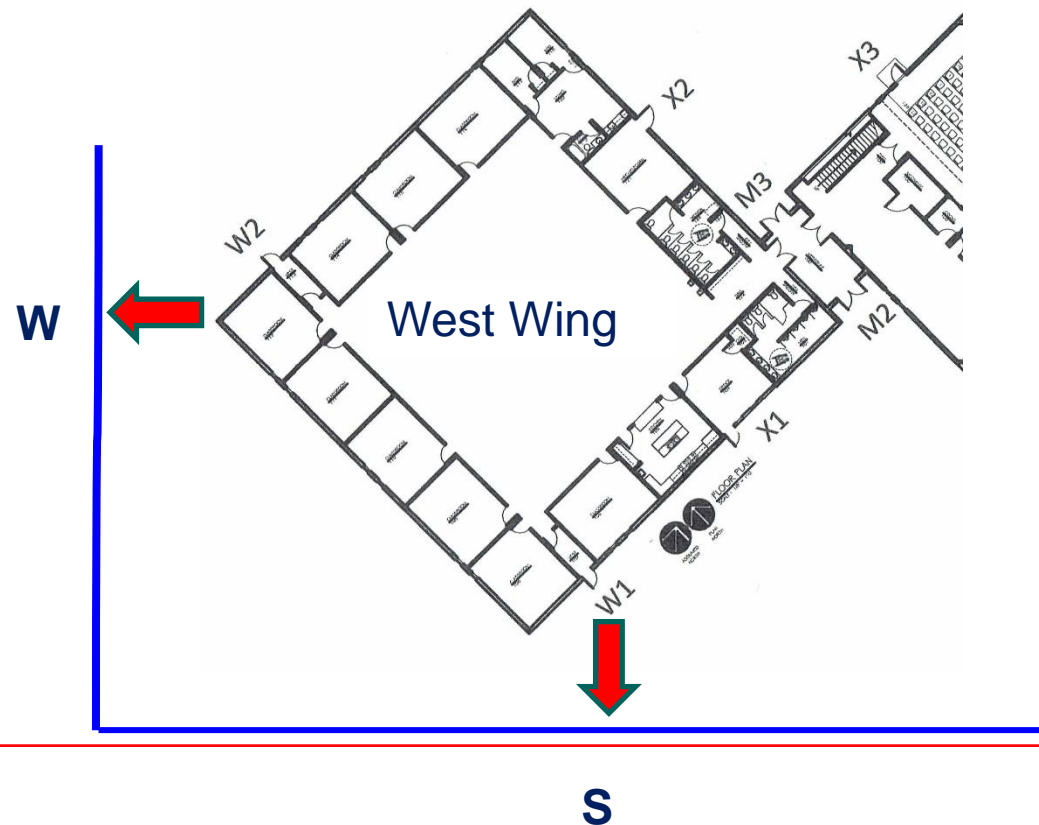
Phase I Plan ~ **Safety**

- 09:00 for over 60 and healthy - only
 - The West Wing bathrooms will be disinfected and available for your exclusive use
 - Housekeeping will be monitoring and cleaning them as necessary



Phase I Plan ~ **Safety**

- 09:00 for over 60 and healthy - only
 - Safe exit using exclusive WW doors



Phase I Plan ~ **Safety**

10:30am for healthy 60 and under

Face masks recommended

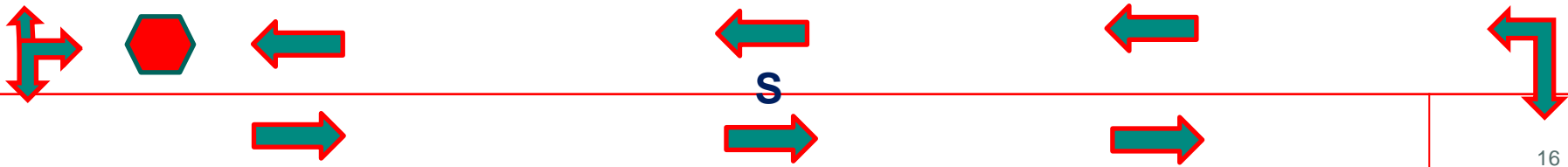
Those with known compromised health, regardless of age, please stay home for now

Phase I Plan ~ **Safety**

- CLA recommends *requiring* the use of masks and gloves. We are recommending masks. If you have your own, please use it, though some have been donated for use while supplies last
- The phase I plan does not include any children's ministries, including nursery or the Bus ministry. It does, however, accommodate parents with small children in the balcony

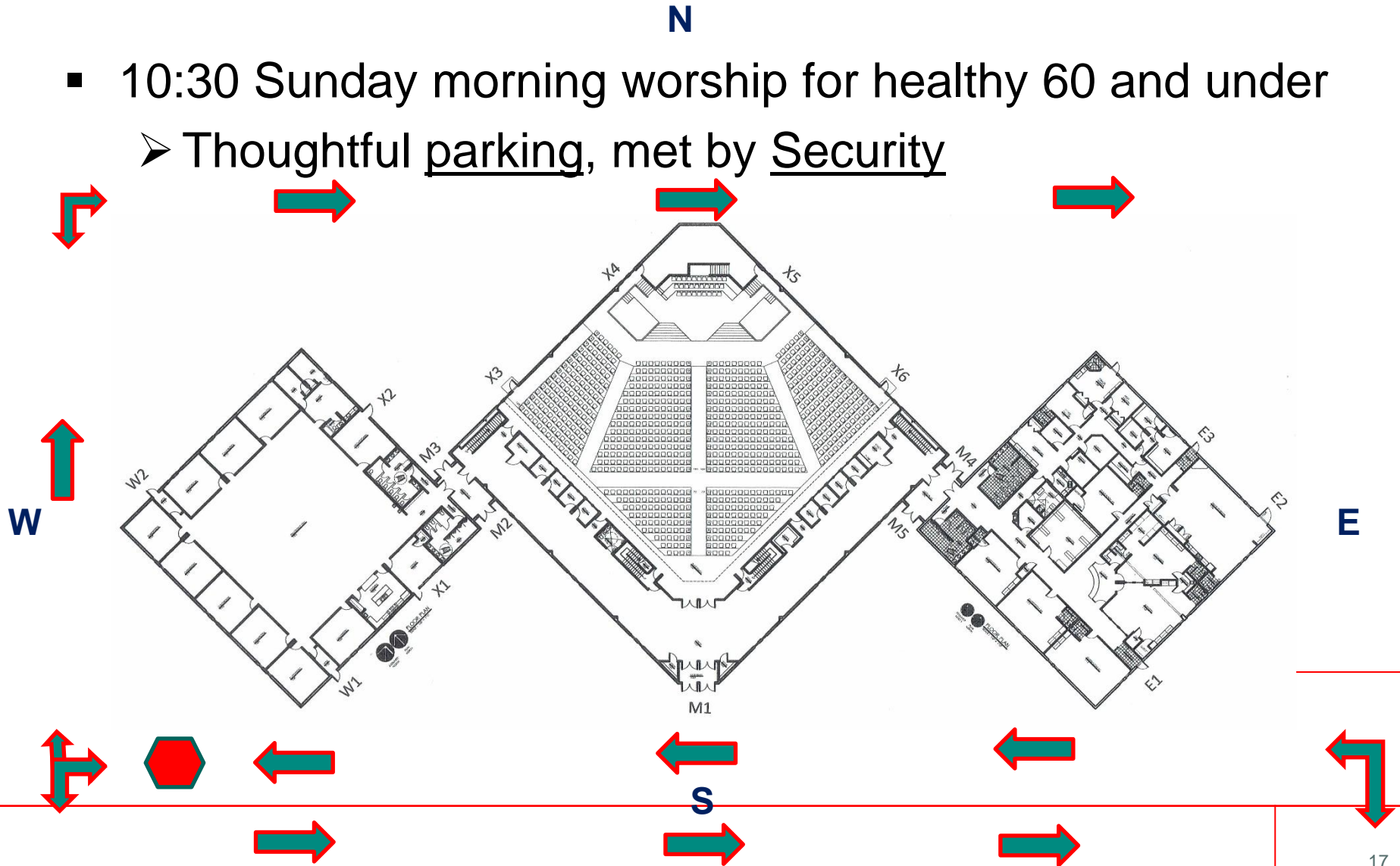
Phase I Plan ~ **Safety**

- As we enter the parking lot, we'll be greeted by Security who will guide us to the left. The Security team will be directing us to “thoughtful” parking to get us close to specific doors
- After the first couple weeks (learning curve), we won't need this level of effort by Security
 - Because we don't know how many will be returning as part of phase I, initially the Security team will be robust



Phase I Plan ~ Safety

- 10:30 Sunday morning worship for healthy 60 and under
 - Thoughtful parking, met by Security



Phase I Plan ~ **Safety**

*If "yes" to any of these, please
wait to return to church*

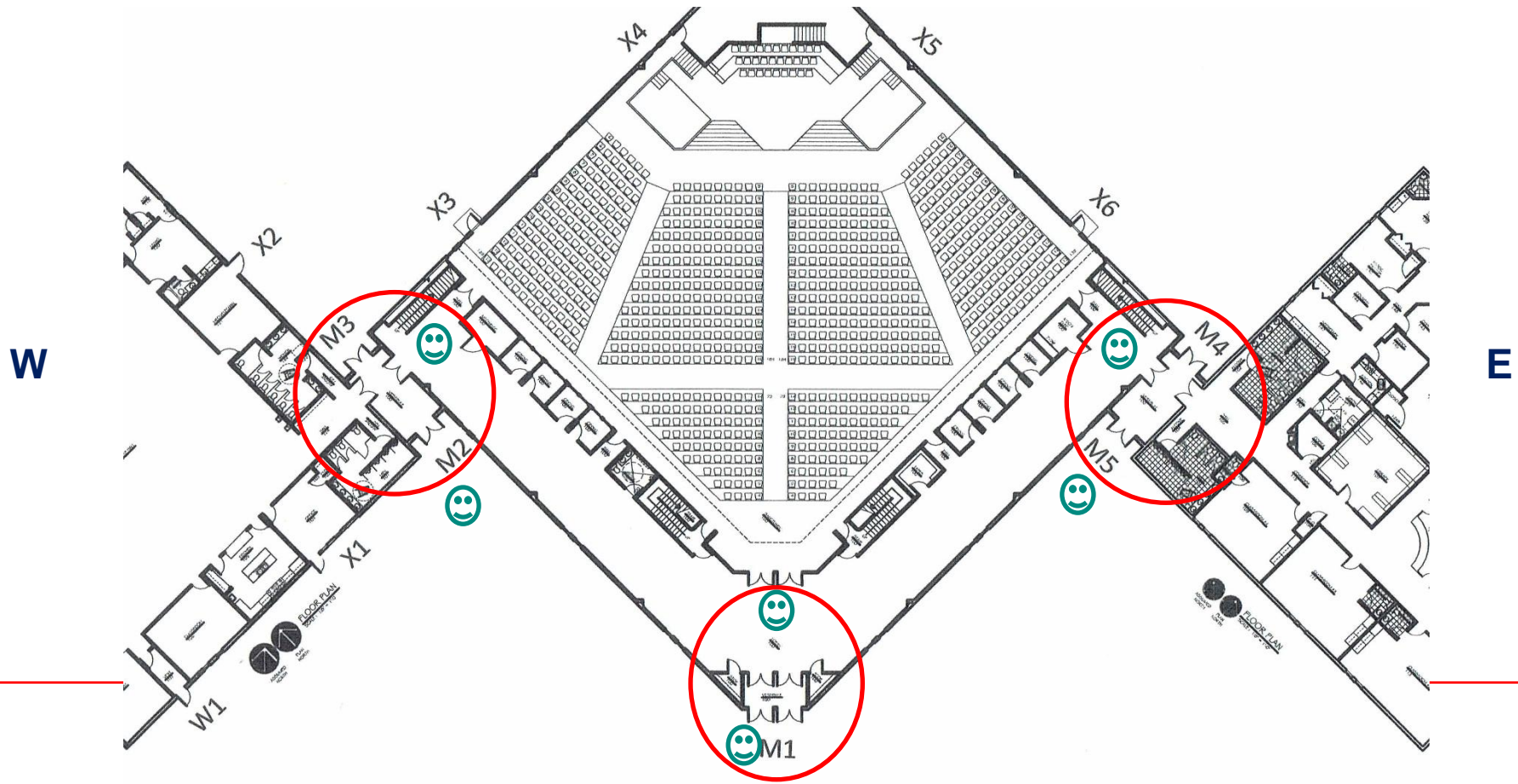
- 10:30 Sunday morning worship for healthy 60 and under
 - Self-screening Opportunity, by Security
 - Tested positive for COVID19 in the last 14 days?
 - Been in contact w/someone who has tested positive?
 - Have a fever? Please check before you come
 - Are you symptomatic?
 - Fever • Cough • Shortness of breath • Chills •
Repeated shaking • Muscle pain • Headache •
Sore throat or • New loss of taste or smell or other
neurological issue

Phase I Plan ~ **Safety**

- The Security team will also be giving us an opportunity to do a quick self-screening of our health.
- If do not feel well, please wait until you do. CLA highly recommends churches taking temperatures before “letting” anyone come in. We request that you take temps at home before coming to church, especially if you don’t feel quite right. Any temp over 100.4, should prompt you to stay home.
- As you park, PLEASE watch out for vehicles entering the parking lot.

Phase I Plan ~ Safety

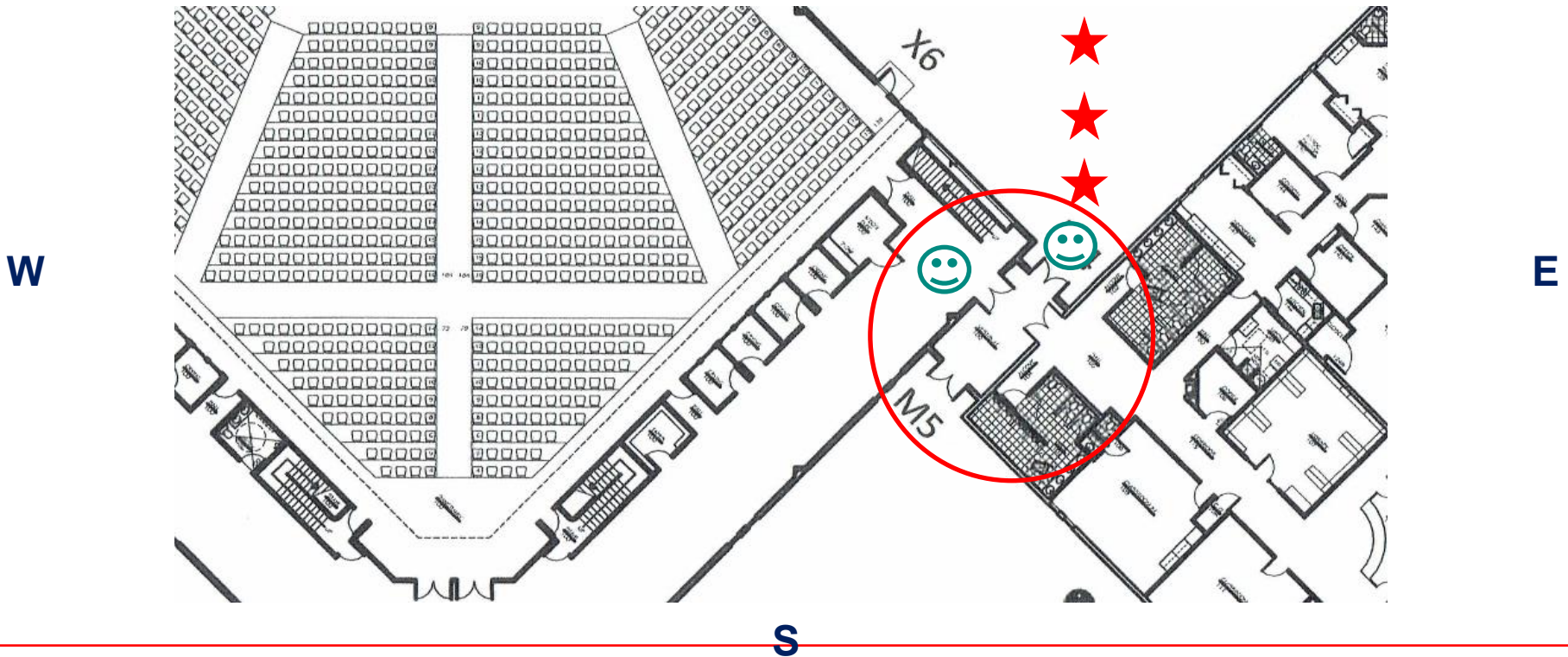
- 10:30 Sunday morning worship for healthy 60 and under
 - Utilizing Main & Vestibule doors only, met by Greeters



Phase I Plan ~ Safety

N

- 10:30 Sunday morning worship for healthy 60 and under
 - Greeters will help you maintain social distancing



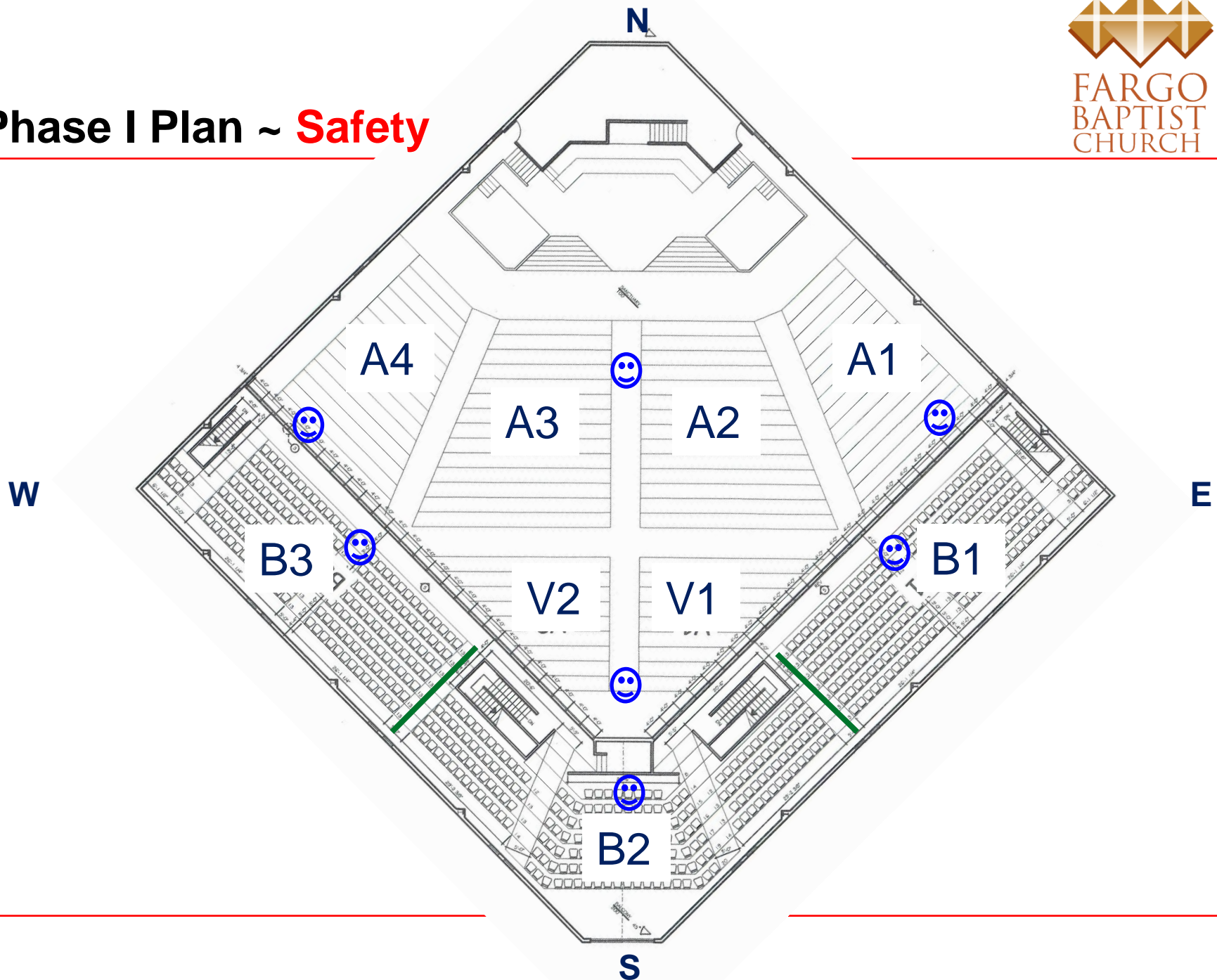
Phase I Plan ~ **Safety**

- As you approach the entrances, please maintain good space between you and others who didn't come with you
- The entrances could put you or others in closer proximity than desired
- We will quickly *learn* to use the doors which provide the most direct route to our "reserved" seating – by zone.
- Greeters will be nearby to assist you if you forget which zone has been reserved for you

Phase I Plan ~ **Safety**

- 10:30 Sunday morning worship for healthy 60 and under
 - Reserved seating, assisted by Ushers
 - Social distanced, by zone (next slides)
- Reserved seating is important
 - Assists with everyone's ability to enjoy the services
 - Helps if someone in our church tests positive, with knowledge of who was in closest contact with them
 - Enables quick notification of people in a particular zone, without assuming everyone in the church came into contact with them

Phase I Plan ~ Safety

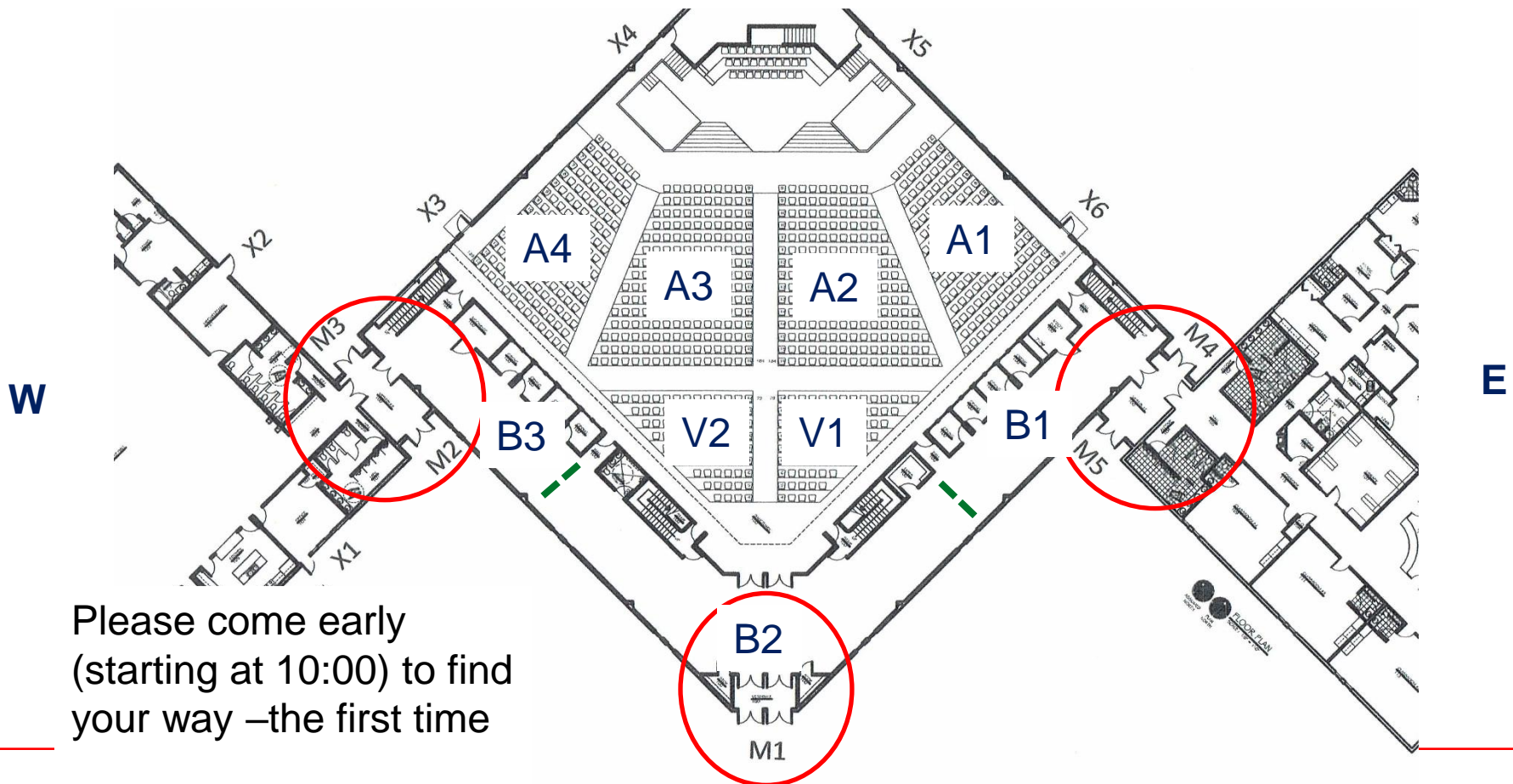


Phase I Plan ~ Safety

- Socially distanced, Reserved seating has been determined for each 600+ members and regular attendees and is grouped by a) singles, b) couples w/no kids, c) parents with children under 8, d) families w/children 9 or older
- E.g. A1, near the orchestra pit, may be your reserved seating if you have a family w/ children 9 or above; A2, row 1-2 may be reserved for you if you are single or a married couple w/no children; B2, in the balcony behind the Sound booth, may be your reserved seating if you have a child under 8
- NOTE: those in the 09:00 service have not been factored into Reserved seating since they have their own service

Phase I Plan ~ Safety

- The most direct route to your reserved seating/zone

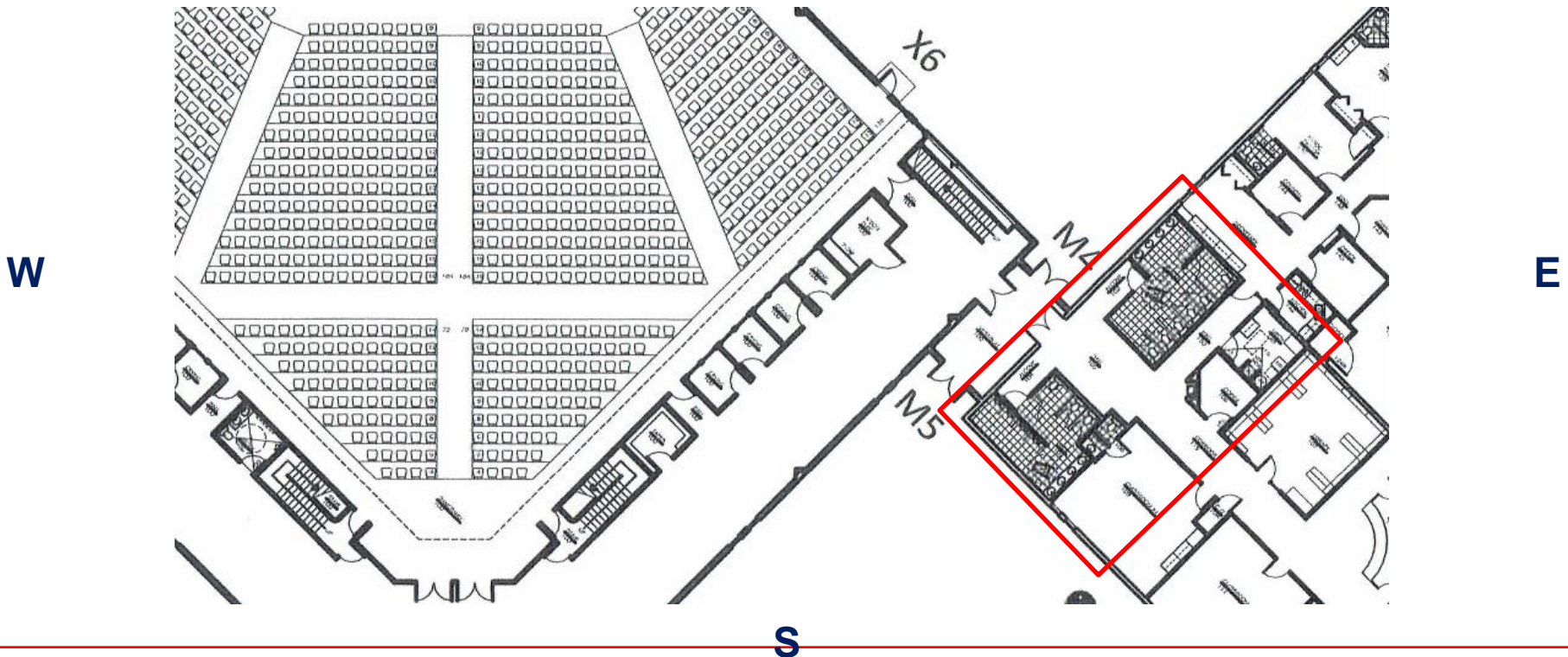


Please come early
(starting at 10:00) to find
your way –the first time

Phase I Plan ~ Safety

N

- 10:30 Sunday morning worship for healthy 60 and under
 - Please limit use, but the East Wing bathroom - only - will be available for use



How do I know if I am ready for Phase I?

- If “NO” to the following, you *might* be ready
 - If you tested positive for COVID19 in the last 14 days
 - If you’ve been in *contact* w/someone who has tested positive
 - If you have a fever
 - You are symptomatic
 - Fever • Cough • Shortness of breath • Chills • Repeated shaking • Muscle pain • Headache • Sore throat or • New loss of taste or smell or other neurological issue

How do I know if I am ready for Phase I?

- Do I want to be in church?
- Can I accept that phase I is about Safety?
 - It won't feel Familiar or Convenient
 - Can I be ok with "inconvenient" for now?
- Do I understand fellow-members in Security, Greeter's and Usher's ministries will be serving all of us by minimizing risks to our *health* and to the *church* (legally)?
 - Can I joyfully follow their guidance for this to be a success?
- Can I prepare my heart to hear from God under these circumstances?

How do I know if I am ready for Phase I?

- If you are *not* ready at phase I, that's ok – really
- You can continue to pray and stay plugged in via livestream: we'll look for you at phase II 😊

- If you *are* ready at phase I, praise the Lord!
 - Let's work together to prove to ourselves we can *begin* to come back together Safely
 - You will be pointed to a video tomorrow afternoon, “walking” you through the what was just explained 😊

- Please send questions to Pastor Wilson at pastorwilson@fargobaptist.org

Phase II Plan ~ Familiar

Stay tuned!